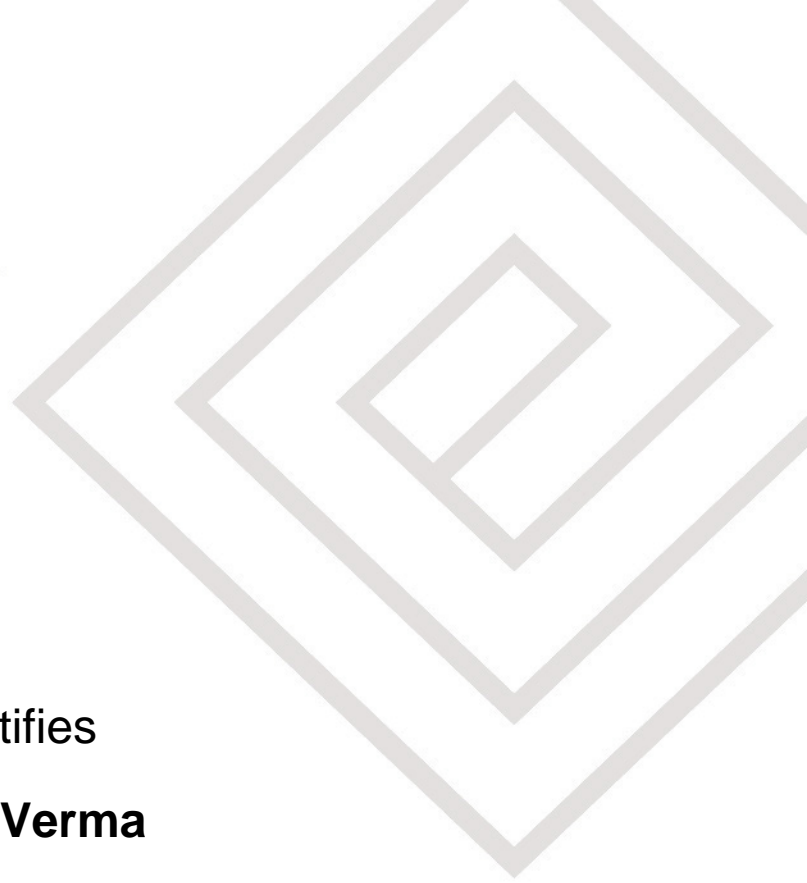




Exemplar
Global
Certification



Certifies

Dave Verma

has satisfied all of the requirements for the grade of

Lead Management Consultant

in the Qualification Based

Management Consultant

with the following Scope of Certification

01. Quality

105756
Certificate Number

08 May 2002
Certificate Date

08 May 2020
Expires

President and CEO
Andrew Baines